CERTIFICATE OF APPOINTMENT



PROUDLY PRESENTED TO

IPH DO BRASIL COM. E REPRES. LTDA.

AUTHORIZED STOCKING CHANNEL OF Crosby Products

Grosby®

Effective Dates: January 1st, 2023 to December 31st, 2023 01012023-218659

IN THE COUNTRY OF

Brazil

Mall

Guilherme R. do Amaral

Managing Director - Brazil The Crosby Group

CERTIFICATE OF APPOINTMENT

PROUDLY PRESENTED TO

IPH DO BRASIL COM. E REPRES. LTDA.

AUTHORIZED STOCKING CHANNEL OF

Gunnebo Industries Products



Effective Dates:

January 1st, 2023 to December 31st, 2023 01012023-218659

IN THE COUNTRY OF

Brazil



Guilherme R. do Amaral Managing Director - Brazil The Crosby Group

CERTIFICATE OF APPOINTMENT

PROUDLY PRESENTED TO

IPH DO BRASIL COM. E REPRES. LTDA.

AUTHORIZED STOCKING CHANNEL OF **Crosby Straightpoint Products**





Effective Dates: January 1st, 2023 to December 31st, 2023 01012023-218659

IN THE COUNTRY OF

Brazil

Guilherme R. do Amaral

Managing Director - Brazil The Crosby Group